



Oifig an Cheannasaí Acmhainní
Daonna Cúram Sláinte – Chorcaí/Chiarráí

Office of the Head of HR
Cork Kerry Community Healthcare

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Feidhmeannacht na Seirbhíse Sláinte,
Páirc Gnó Model Bóthar na Modh Feirme,
Corcaigh, T12 HT02.

Health Service Executive
Model Business Park,
Model Farm Road, Cork, T12 HT02.

25th September 2023

Ms. Holly Carins, TD,
Dáil Éireann
Dublin 2

PQ ref 37956/23

“To ask the Minister for Health the number and detail of roles filled by healthcare professionals on panels in CHO4, b grade and occupation from 2021 to date, in tabular form.”

Dear Deputy Cairns,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

By way of information, the recruitment campaigns managed within the HSE are informed by the Codes of Practice, as established by the Public Service Appointments Commission and are informed by clear principles to include probity, transparency, and fairness, merit, inclusivity and best practice.

HSE Cork Kerry Community Healthcare (CKCH) has been and continues to actively recruit to fill new posts as approved in line with government policy and various national service change programmes e.g. Enhanced Community Care, associated with enhancing and developing service delivery within the community setting for our service users. The various and numerous recruitment campaigns held at a local, national and international level have primarily focused on recruiting appropriated qualified, skilled, and competent candidates to fill Health and Social Care professional grades to include Occupational Therapists, Physiotherapists, Speech and Language Therapists, Dieticians, Podiatrists, Psychologists etc. and within direct care delivery posts to include additional Nursing Staff at all grades, Health Care Assistants, Healthcare Support Assistants, Care Assistants ID Services, Social Care Workers and Medical personnel at all grades to include Consultant, NCHD and Medical Officer grades.

Following the introduction of a revised national Recruitment Operational Model within the HSE in August 2022, HSE Cork Kerry Community Healthcare has established and developed a recruitment service locally within HSE CKCH to progress a large number of recruitment campaigns as we continue to fill new positions approved for our service and to fill vacancies within our service as they arise. Since January 2021, a total of 820.88 WTE posts have been filled by 903 candidates recruited to posts in HSE CKCH Services, of which 349.7 (WTE) posts are within the ECC programme.

With specific regard for the query raised as referenced above, it is understood that your query relates specifically to grades within the Health and Social Care Professional category i.e. Occupational Therapists, Physiotherapists, Speech and Language Therapists, Dieticians, Podiatrists, Psychologists and Social Workers.



Accordingly, please note the following details relating to posts filled from national HSE HR (NRS) and CHO4 panels :-

Row Labels	Sum of WTE
Chiropodist, Clinical Specialist	4
Chiropodist/ Podiatrist	4.5
Chiropodist/ Podiatrist, Senior	6.5
Counsellor	2
Counsellor / Therapist (National Services)	2.5
Counsellor/ Therapist, Senior (National Services)	2
Dietitian	6
Dietitian, Senior	23
Occupational Therapist	31.5
Occupational Therapist, Senior	30.3
Pharmacist, Senior	1
Physiotherapist	25
Physiotherapist, Clinical Specialist	4
Physiotherapist, Senior	28
Psychologist, Clinical	1
Psychologist, Principal Clinical	0.4
Psychologist, Senior Clinical	7.7
Rehabilitation Officer	2
Social Worker	11.2
Social Worker, Psychiatric Senior	1
Social Worker, Senior Medical	3.5
Social Worker, Team Leader	4
Speech & Language Therapist	12
Speech & Language Therapist, Senior	11
Grand Total	224.1

The recruitment campaigns are focused on attracting candidates from within the national market and through various specific international recruitment campaigns to fill posts which have proved difficult to fill from within the national market. HSE CKCH remains committed to working collaboratively with all stakeholders e.g. HSE Service Managers, HR Partners, National HR Shared Services, Agency Recruitment Providers (relevant to HSE Agency Framework), Public Appointments Service etc. to continue to progress recruitment campaigns to fill approved positions within our service.

Yours sincerely,

Maria Daly
Head of Human Resources
HSE Cork Kerry Community Healthcare

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